



SPENT CONVICTION DISCRIMINATION

Under the Spent Convictions Act 1988, it is unlawful to discriminate against a person whose conviction has become spent or has a Spent Conviction Order (SCO).

It is unlawful to discriminate on the ground of spent conviction,, in the following types of employment or work:

- Applicants and employees (full time, part time, contract and casual)
- Commission agents
- Contract workers
- Professional or trade organisations
- Qualifying bodies
- Employment agencies

The Equal Opportunity Commission investigates complaints of spent conviction discrimination under the *Equal Opportunity Act 1984* as it does for any other complaint of discrimination under the Act.

Exceptions

There are special considerations for certain jobs involving children. An employer may lawfully discriminate against you for a conviction for **certain** offences. This applies even if an SCO was made.

How to lodge a complaint

A person who believes they have been discriminated against because of their sexual orientation can lodge a complaint with the Commissioner.

For more information about criminal records and spent conviction orders see [WA Legal Aid](#).

For more information see [Your Rights](#) on our website.

The Commissioner for Equal Opportunity provides information about the Act, investigates complaints and conducts community education and training services.

How to contact the Commission

By telephone

General enquiries	08 9216 3900
Training courses	08 9216 3927
Facsimile	08 9216 3960
Country callers	1800 198 149
TTY	08 9216 3936
Interpreter services	13 14 50

By e-mail

eoc@eoc.wa.gov.au

By visiting our website

www.eoc.wa.gov.au

By visiting our office

Level 2
Westralia Square
141 St Georges Terrace
Perth WA 6000

By post

PO Box 7370
Cloisters Square
Perth WA 6850

Disclaimer:

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